

In addition to our [privacy policy](#), the following information protection policy also applies to your application with The Boston Consulting Group.

Thank you for your application and your interest in The Boston Consulting Group (BCG). Your privacy is important to us, and we want you to know what happens with your information when you apply over our career page. Below you will find a description of how we collect, handle, and use the personal information that you provide in the framework of your application with BCG.

Revisions to our privacy policy may be necessary for legal reasons. We therefore reserve the right to revise our privacy policy at any time. All relevant revisions will be published on this page in order to keep you informed about the information we collect and how we use it. With your registration, you consent to the use of your information by BCG as described below.

Collection, handling, and storage of your information

We collect and retain the personal information you send us

- by e-mail or postal mail;
- over our application portal, especially in the framework of online registration;
- in the context of our talent retention programs (e.g., with acceptance into our talent pool); and
- in order to compile your candidate profile.

With your registration, you indicate your interest in working for BCG or an affiliated company, and beyond your application, you provide us with personal information to aid your placement.

In the framework of the application process, your information will be used within BCG by the HR department and others with a valid interest—including especially the BCG managers involved in the application process—to match your profile with available positions. In addition, we will also review your information in deciding whether to include you in our talent pool.

The technical support employees of our service provider Kenexa, an IBM Group company that hosts our application portal, may also have access to your information worldwide.

If you utilize the possibility to automatically transfer your personal information to BCG from a third-party portal such as LinkedIn, your information is provided by that portal only once. BCG has no subsequent connection to the third-party portal.

Right of access and update possibilities

You can view and update your personal information in our online portal at any time. You have the right to access all of your personal information retained by BCG over our online portal and to correct any information you believe is erroneous or outdated.

You are responsible for ensuring that your personal information in our online portal is true and correct. This applies particularly if you utilize the possibility to automatically transfer your personal information to BCG from a third-party portal such as LinkedIn. Information transferred to BCG from such portals will not be automatically updated in BCG's online portal when it is updated in the respective third-party portal.

Retention of your personal information

We retain your personal information as long as it is needed and as long as there is a valid interest in its retention.

Your personal information is retained for our talent pool in accordance with the information protection policy described above, providing we received your consent for your inclusion in our talent pool. Your consent for inclusion in the talent pool is requested separately at the end of each application process.