COVID-19 BCG Perspectives Series Facts, scenarios, and actions for leaders

US: Current Dynamics and How to Win the Fight

05 August 2020

COVID-19 BCG Perspectives

Objectives of this document

COVID-19 is a global societal crisis

We at BCG believe that the COVID-19 outbreak is first and foremost a societal crisis, threatening lives and the well-being of our global community. Society now, more than ever, needs to collaborate to protect people's lives and health, manage midterm implications, and search for lasting solutions.

Leaders need to drive an integrated response to navigate the crisis

It is the duty of health, political, societal, and business leaders to navigate through this crisis. A complex interplay of epidemic progression, medical response, government action, sector impact, and company action is playing out. This document intends to help leaders find answers and shape opinions to navigate the crisis in their own environments. It encourages thinking across the multiple time horizons over which we see the crisis manifesting itself. The COVID-19 recovery will be driven by disease progression, de-averaged economic impact, government policies, and business and public responses

Flatten	Fight	Future			
Typically in the initial phase after a pandemic outbreak, the goal is to urgently limit number of new cases , especially critical care	Finding paths to collectively fight the virus, restart the economy, and support society in balancing lives and livelihood	Disease controlled through vaccine/cure/ herd immunity and treatment within sustainable medical capacities possible			
Social distancing (lockdown) and partial business closures lead to economic recession with a large employment impact	Increasing economic activity with recovering GDP, some business reopenings, and social distancing on a sustainable level	Reactivated economy with strong business rebound and job growth, social restrictions limited or completely suspended			
	1. Disease progression, healthcare system capacity, a	nd response			
	2. Government policies and economic stimulus				
	3. Economic scenarios				
	4. Business engagement and response				
	5. Public engagement and response				

All of the above five factors result in specific economic and social outcomes in each phase

The US saw a massive surge of new cases in July, putting stress on the recent rebound in economic and business activity

As of 01 August 2020



US summary snapshot | Current dynamics at a glance

As of 03 August 2020

Epidemic Progression

Epidemic snapshot									
4.7M	60K	2	.3M	1	55K				
total cases	new cases ¹	cases ¹ active cases		fatalities					
			Мау	June	July				
MoM growth o	f new cases ²		0.8x	1.2x	2.2x				
# of tests / case		10	12	12					
MoM growth o	ns4	0.6x	1x	1.6x					
ICU beds avail	ability ⁵		40%	38%	39%				

Economic Impact

Employ	ment impact	Мау	June	July
Unemployn	nent claims (M)	10.3	6.3	4.9
Permanent	job losses (M)	2.3	2.9	N/A
Job vacanci	es (YoY change) ⁶	-37%	-29%	-23%
GDP for	recasts (%)	IMF (24 J	lune)	Banks ⁷
	-10 -8 -6 -4 -2 0	24	681	0
	-8.0% Basel	ine 2.0% ⁸		
2020				
	Baseline 1	.7% ⁸ 4.5%)	
2021				

Consumer Activity

Mobility⁹

mobility				
Month vs. Jan–mid-Feb '20 baselin	е	Мау	June	July
Workplace		-37%	-30%	-33%
Public transit		-38%	-29%	-28%
Retail & recreational		-27%	-16%	-15%
YoY changes		Мау	June	July
Domestic air travel bookings ¹⁰		-82%	-69%	-77%
Hotel occupancy		-52%	-42%	-36%
Consumer spending				
Month vs. Jan'20		Мау	June	July
Overall spending ¹¹		-15%	-8%	-6%
Online spending ¹²		35%	27%	21%
YoY changes		Мау	June	July
Retail goods (excl. auto & fuel)		3%	6%	N/A
Passenger vehicle sales		-31%	-27%	N/A
Restaurant sales ¹²		-32%	-9%	-6%
Out-of-home entertainment ¹²		-93%	-87%	-86%

Business Impact Purchasing manager's index (PMI)¹³ May lune July Base = 50Manufacturing PMI 51 40 50 Services PMI 50 38 48 Industrial production July May June YoY changes N/A Manufacturing index -11% -17% N/A Mining index -14% -17% Utilities index N/A -7% 1% Trade¹⁴ YoY changes May lune July **Total exports** N/A N/A -33% N/A N/A Total imports -27% Stock market performance Month end vs. Jan 02, '20 Mav lune July S&P500 0% NASDAO 18%

37

28

25

Volatility Index (S&P500)¹⁵

1. Calculated as seven day rolling average; 2. Calculated as monthly average of daily cases as compared to previous month; 3. Number of cumulative tests conducted and number of cumulative cases till the month end; 4. Calculated as monthly average of daily cases as compared to previous month; 3. Number of cumulative tests conducted and number of cumulative cases till the month end; 4. Calculated as number of individuals hospitalized with COVID-19 at end of month vs. end of previous month; 5. End of month values; for July, last available data point (14 July 2020); 6. Data as of 29 July; vacancies in terms of job postings; 7. YOY forecasts; range from forecasts (where available) of World Bank, International Monetary Fund, JP Auga Chace, Morgan Chace, Barket, Tisk and Ender the average of monthly one 2020; 8. IMF June 2020; 9. INF June 2020;

Executive Summary | Current dynamics in the US & how to win the fight

Epidemic, economic & business impact

We are at a critical moment in the fight against COVID-19: The US is at an all-time high in daily new cases; representing ~25% of daily cases globally whilst accounting for 4% of global population

Two key population segments remain most impacted:

- 1) *Health vulnerable* (*e.g.*, >65 years age) who are 10x to 30x more likely to be hospitalized than healthy adults
- 2) *Exposure vulnerable* who are disproportionately lower-income and people of color

Economic activity remains well below pre-crisis levels;

GDP contracted ~9.5% (Q2'20 vs Q1'20), unemployment rate at 12%

Mobility, consumer & industrial activity saw some rebound in May & June '20, but impeded by the case surge in July

Controlling the virus is critical to restoring consumer spend; reopening policies have limited stand-alone impact

Action areas for leaders

Winning the fight will require an integrated *epinomics* **strategy;** an approach that would save lives, strengthen the economy, and promote a more equitable recovery

Action areas for government leaders

- In geographies where the virus may soon overrun healthcare capacity; govts. could trigger 5-8 weeks stringent lockdowns
- For the rest, pursue a set of high priority policies¹ to reduce hospitalizations, & enable reopening of schools & businesses
- Target stimulus packages to sectors and individuals most impacted; invest in initiatives driving a more equitable recovery

Action areas for business leaders

- Protect employees & customers, adopt proven prevention methods, & support virus response efforts²
- Continue to build financial & operational resilience; transform to win the future by reimagining core offerings

^{1.} Policies for the broad public (e.g., use of face coverings, limiting large indoor gatherings) could reduce hospitalizations up to 40% at low cost; protecting the vulnerable by distributing quality face masks, skewing testing resources, supporting shelter-in-place, enabling the most vulnerable employees to work from home, and applying best practices to congregate living settings could reduce hospitalizations 40-65% 2. Scale up virus monitoring via sentinel and pooled testing—testing must be strategic vs. reactive; and where possible, redeploy resources to support virus response efforts Source: BCG

Epidemic, economic and business impact

Population segments most impacted by the disease Economic and business indicators

Action areas for leaders

Public policies for safe reopening Implications for business leaders

Cases on the rise | US witnessing increased number of daily cases

EPIDEMIC PROGRESSION & HEALTHCARE CAPACITY

As of 03 August 2020

Daily new cases per M population (7-day rolling average)



Key observations for the US

4.7M Total confirmed cases

60K (Δ-1.0%)¹

Daily new cases (daily growth rate %)

2.3M (48%) Active cases (% of total confirmed cases)

155K (∆1.9%)¹

Fatalities (daily growth rate %)

1. Growth calculated based on 7-day average Source: Johns Hopkins CSSE; CDC; Our World in Data; BCG

COVID-19 hotspots¹ are changing | Shift from Northeast in April to rest of the country by end of July

EPIDEMIC PROGRESSION & HEALTHCARE CAPACITY

As of 31 July 2020



Top 10 US states² with highest daily cases per M population³



- Current top 10 states contribute 53% of new cases⁴; while top 10 states from April contribute only 7% of new cases⁴
- ~2x increase⁵ in daily cases from April to July



Note: Last quartile states in terms of number of beds are excluded from the analysis; 1. Top five states selected in terms of lowest remaining ICU capacity, descending; 2. >300 daily cases per M population as of 31 July 2020; 3. 31 July vs. 30 June; 4. ICU = Intensive care unit; ICU capacity remaining implies ICU beds currently available for admission as a percentage of total ICU beds in state; data as of 07 July 2020; 5. Beds refer to hospital beds; beds capacity remaining implies hospital beds currently available for admission as a percentage of total hospital beds in state; data as of 07 July 2020; 6. Data from 1-10 May is not available; is considered to be same as data on 10 May. Source: The COVID Tracking Project; CDC; JHU CSSE; BCG

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Health vulnerable

People older than 65 **and/or** with underlying conditions

Exposure vulnerable

Living in dense settings or unable to work from home, especially in **communities of color**

up to **30**

Higher **hospitalization rate** for those older than 65 with preconditions vs. healthy adults under 65

~2-3×

Higher **infection rate** for persons of color vs. white Americans

Health vulnerable | COVID-19 most lethal for elderly with underlying conditions

SEGMENTS MOST IMPACTED BY DISEASE

Higher risk groups

Further reading

Protect the Vulnerable—Protect Us All

As of 04 July 2020

Underlying condition status	Age	Share of US population (%)	Share of US workforce (%)	Estimated hospitalization rate among those infected (%) ²	Estimated fatality rate among those infected (%) ^{2,3}
	≥ 65	7	2	17–25	4–7
With	50-64	6	6	3.4–5.0	0.4–0.8
underlying conditions ¹	18-49	6	9	2.4–3.6	0.1–0.2
	< 18	2	0	1.0–1.6	0.1–0.2
	≥ 65	10	4	2.0–3.0	0.4–0.9
Without	50-64	14	21	1.3–1.6	0.1–0.2
underlying conditions	18-49	37	55	0.3–0.4	<0.02
	< 18	18	3	<0.05	<0.01

1. Underlying conditions are those that are identified by the CDC as making people more vulnerable to coronavirus. The underlying conditions include obesity (a body mass index that is greater than 40), diabetes, chronic heart disease, respiratory disease, and kidney and liver disease; 2. Derived using the CDC's data on COVID-19 net hospitalizations, South Korea's hospitalization data, and data from the New York City Department of Health and Mental Hygiene; 3. Rates do not account for the impact of limited hospital capacity Source: Centers for Disease Control (CDC); New York City Department of Health and Mental Hygiene; BCG



Exposure vulnerable | >85% of disparate COVID fatalities among Black Americans driven by increased exposure or decreased testing access



As of 31 July 2020



1. Estimated timeframe for a safe and effective vaccine to be developed, manufactured, and delivered on a wide scale to broader population Source: BCG

Between mid-May

& late June

ECONOMIC IMPACT

Q1 2022, +/- 6 months¹



some rebound in 2021

GDP expected to contract by ~6-8%¹ in 2020 with

As of 31 July 2020

past 70 years³

1. Range basis latest forecasts from IMF and World Bank; 2. % change in real GDP from preceding quarter seasonally adjusted; 3. Dataset period from 1950 to 2020, represented only for last 20 years; 4. Seasonality adjustment is done to even out periodic swings in the data; adjustment is done by dividing unadjusted value by seasonality factor; 5. As per World Bank, 2019 US GDP in terms of current US\$ is \$21.4T; 6. Range from forecasts (where available) of JP Morgan Chase; Morgan Stanley; Bank of America; Fitch Solutions; Credit Suisse; Danske Bank; ING Group; HSBC; Source: Bureau of Economic Analysis, OECD, World Bank, IMF, Bloomberg, BCG

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As of 03 Aug 2020

Unemployment continues to remain high across several industries

ECONOMIC IMPACT

As of 25 July 2020

Unemployment remains high, with continued (but declined) new claims



% unemployed weekly (%), seasonally adjusted



Leisure and hospitality among the hardest hit industries





1.Seasonality adjustment is done to even out periodic swings in the data; adjustment is done by dividing unadjusted value by seasonality factor and then multiplying it by 52; 2. Others include transportation and utilities, other services, self-employed workers, unincorporated and unpaid, family workers, financial activities, mining, quarrying and oil and gas extraction, agriculture and related private wage and salary workers; Source: US Employment & Training via St. Louis Fed, Bureau of Labor Statistics, BCG

Business activity across most sectors witnessed early signs of rebound in May and June

As of 26 July 2020

BCG Economic Recovery Pulse Check (ERPC)



BUSINESS IMPACT

Non-exhaustive



• Transportation & logistics moved from highest to lowest activity industry – early signs of rebound seen in May and June; still far from recovery

Note: ERPC is a high-frequency index capturing sector activity based on 100+ sector specific data sources. It tracks industries in US, EU5 (GER, FR, UK, ITA, SPA), Brazil, China and Japan. Index value of 100 indicates a normal activity compared to previous year's period. Current activity and at normal state are computed with 4-week exponential smoothing; 1. No uniform state-wide lockdown imposed, most states were in lockdown from 19 March to 25 April; 2. Medical Tech, Biopharma, Consumer Health (excluding Hospitals); 3. Aerospace & Defense, Infrastructure, Machinery & Industrial Automation; 4. Chemicals, Metals and mining, Building Materials, Forest Products, Paper and Packaging; Source: BCG

Mobility, consumer spending and industrial activity still below pre-COVID-19 levels

As of 31 July 2020

Mobility

~20% lower

mobility¹ in Jul '20 compared with Jan to mid-Feb '20 baseline

(Google Mobility)

Consumer spending

~6% lower

consumer spending² (online + offline) in Jul '20 compared with Jan '20

(Opportunity Insights Economic Tracker)

Industrial activity

~11% lower

total industrial production in Jun '20 vs. Jun '19 (seasonally adjusted)

(US Federal Reserve)

1. Monthly change in mobility levels is calculated by taking an average of the monthly values of workplace, public transit, grocery & pharmacy and retail & recreation mobility; excludes residential, parks mobilities; 2. Change in average consumer credit & debit card spending, seasonally adjusted

Source: US Federal Reserve, Google COVID-19 Community Mobility Reports, Opportunity Insights Economic tracker

As of 31 July 2020

Workplace¹, public transit², retail & recreation,³ and residential⁴ mobility compared to baseline of Jan to mid-Feb'20



Current mobility levels are below Jan to mid-Feb'20 for all mobility categories except residential mobility

US showed a >40% reduction in mobility from end to March to end of April, the month of most state lockdowns

Retail & recreational mobility has recovered faster than workplace and public transit mobility

BUSINESS IMPACT

Lockdown started⁵ Lockdown easing⁵

1. Tracked as changes in visits to workplaces; 2. Tracked as changes in visits to public transport hubs, such as underground, bus and train stations; 3. Tracked as changes for restaurants, cafés, shopping centres, theme parks, museums, libraries and cinemas; 4. Tracked as changes in terms of time spent at places of residence; 5. No uniform state-wide lockdown imposed, most states were in lockdown from 19 March to 25 18 April; Note: Data taken as weekly average compared with baseline (average of all daily values of respective weeks); Source: Google LLC "Google COVID-19 Community Mobility Reports"; Press search; BCG

Shift towards online purchase continues; lower in-store purchase frequency & increased transaction size sustaining beyond initial spike

As of 22 July 2020



Note: Tracked based on spending data based on consumer credit card/debit card/checking account activity from a panel of US consumers from Earnest Research (tracked responses exclude cash/other); 1. Online sales include sales of above categories through online channels plus sales of Amazon & online grocery; 2. Offline sales includes store sales of Apparel and Accessories, Beauty, Club Chains, Convenience Stores, DIY, Department Stores, Dollar & Discount Stores, Electronics, Grocers, Hobby, Home, Mass Retail, Pharmacy; Source: Earnest Research; BCG Lighthouse

BCG Lighthouse high frequency data

BUSINESS IMPACT

On average, retail goods' sales (excl. auto & fuel) have recovered; retail services continue to be impacted

May

luno

As of 17 July 2020

Retail goods' sales (excl. auto & fuel), YOY % change

Includes online & offline sales and comprises food & beverages, apparel, cosmetics & personal care, home appliances, general merchandise, building material; does not include auto, fuel & food services

	Feb	Mar	Apr	мау	June
Retail goods (online + offline)	4%	7%	-6%	3%	6%
Store sales					
Food & beverage stores	4%	29%	12%	15%	12%
General merchandise stores	2%	9%	-6%	0%	3%
Personal care & cosmetics stores ²	0%	6%	-10%	-9%	-6%
Apparel stores ³	1%	-49%	-86%	-62%	-23%
Home appliance stores ⁴	0%	-18%	-53%	-37%	-13%

Retail services' sales, YOY % change

Includes online & offline bookings/payments of B2C services and comprises out-of-home entertainment, restaurant services, hotels, airline booking, other online travel bookings, ride sharing

Feb Mar Apr May June

BUSINESS IMPACT

>0%

Out-of-home entertainment	10%	-46%	-89%	-93%	-87%
Restaurants ⁵	3%	-13%	-15%	-32%	-9%
Hotels	7%	-30%	-78%	-73%	-50%
Online travel agency	1%	-44%	-77%	-57%	-17%
Airlines	-2%	-45%	-88%	-85%	-69%
Ride sharing	11%	-27%	-85%	-88%	-77%

-15% to 0%

-30% to -15%

< -30%

Note: Services sales data based on spending data of consumer credit card/debit card/checking account activity from a panel of US consumers from Earnest Research; 1. Share in overall goods sales based on Q4'19 sales: F&B stores-20%, general merchandise stores-20%, personal care & cosmetics stores-12%, apparel stores-6%, home appliances stores-3%; other major categories are online sales (~20%), building materials (~10%); 2. Includes pharmacies & drug stores; 3. Includes accessories; 4. Includes electronics stores; 5. Doesn't include food delivery; Source: US Census Bureau, Earnest Research, BCG Lighthouse

Manufacturing production rebound in June driven primarily by electronic products, motor vehicles¹ and machinery

As of 27 July 2020

Manufacturing production, YOY % change vs 2019

	Share ²	Feb	Mar	Apr	May	June
Manufacturing		0%	-5%	-20%	-17%	-11%
Durables						
Electronic products ³	14%	7%	5%	-1%	-3%	2%
Motor vehicles & parts ¹	7%	2%	-27%	-83%	-62%	-25%
Fabricated metal products	7%	0%	-4%	-15%	-12%	-11%
Machinery	6%	-3%	-7%	-22%	-21%	-15%
Non-durables						
Chemical products	16%	-2%	-2%	-8%	-7%	-6%
F&B products ⁴	12%	2%	0%	-8%	-6%	-4%
Petroleum & coal products	6%	2%	-6%	-21%	-20%	-18%
< -30% -30% to -15%	-15% t	0 0%	>0%			

Total manufacturing production is **slowly recovering** from April lows

BUSINESS IMPACT

Motor vehicles and parts¹, machinery are **seeing an uptick**; however, still far from recovery

Fabricated metal products, petroleum and coal products continue to be flat at low levels

1. Motor vehicles, bodies and trailers, and parts; 2. Share based on 2019 contribution to GDP (as a percentage of Manufacturing contribution to GDP); Categories on the page total 69% - other major categories under durables are: other transportation equipment (7%), Miscellaneous manufacturing (5%), others (12%); other major categories under non-durables are: Plastics and rubber products (4%), others (6%); 3. Computer and Electronic products; 4. Food and beverage and tobacco products; Source: US Federal Reserve, U.S. Bureau of Economic Analysis, BCG

Epidemic, economic and business impact

Population segments most impacted by the disease Economic and business indicators

Action areas for leaders

Public policies for safe reopening Implications for business leaders *Epinomics* challenge | Reopening policies do not drive return in consumer spending; controlling virus critical to restoring economy

As of 21 July 2020

Spending not correlated with government restrictiveness



Consumer spending declines as local cases increase

Change in consumer spending (%) vs. Jan 2020³ $\begin{array}{c}
22\\
-22\\
-24\\
-26\\
-28\\
5\\
20\\
150\\
1,100\\
\bullet County$

County-level COVID-19 cases per 100K people (log scale)

Affluent more likely to stay home, driving decline in spending



1. Based on data from July 21, 2020; 2. Composite score of restrictions includes, e.g., requirement to wear a mask in public, travel restrictions, large gathering restrictions; 3. Based on data from April 1 to April 14, 2020; 4. Based on data from March 25 to April 14, 2020; Source: Anity Solutions; Google COVID-19 Community Mobility Reports; Chetty, Raj, et al; Opportunity Insights; New York Times, The COVID Tracking Project; CDC; WalletHub; BCG

Epinomics action areas for leaders | Requirements to ensure a safer, stronger recovery

Public sector leaders Private sector leaders Where healthcare capacity is at imminent risk, Protect employees and customers, especially crush disease via swift, stringent lockdowns those who are health vulnerable Disease Where possible, move quickly to contain case Use platform to promote adoption of proven reduction growth via high ROI policies that protect the prevention methods vulnerable and reduce spread Actively screen employees and where possible redeploy resources to support virus response effort ᠿ 4m Build financial and operational resilience Target stimulus packages on sectors, individuals, and geographies most impacted Economic **Transform to win the future** by reimagining recovery Invest in new reality, sustainability & initiatives offerings and operations, and accelerating digital that lead to a more equitable recovery

Deep-dive on following pages

1. Contact levels must be 80%+ below pre-pandemic levels Source: BCG

Optimize virus monitoring strategy (e.g., skewing tests, pooled testing)

> Cautiously proceed with phased reopening, following customized guidelines

Implement **policies to protect vulnerable**

and general public to reduce transmission

For as many places as possible: Contain to keep cases stable or manageable

Two strategies to reopen the economy and schools at a reasonable level, dependent on local virus growth and capacity to control

Only in dire situations:

Crush through short-term lockdown when healthcare capacity at risk

Consider reentering a stringent lockdown:

regardless of infection level, any region can crush the virus with a 5-8 week lockdown with 80%+ reduction in contacts¹

Build up virus monitoring capabilities and health infrastructure for reopening

Set strategy to protect borders upon reopening

Further reading It's Not Too Late to Crush and Contain the Coronavirus

PUBLIC POLICIES FOR SAFE REOPENING Crushing the virus | Regardless of current infection levels, any region can crush the virus in 5-8 weeks by reducing contacts by at least 80%

PUBLIC POLICIES FOR SAFE REOPENING

Weeks at lockdown required to "crush¹" the virus at given infection level & contact reduction

(in weeks)		Contact reduction vs. pre-pandemic levels					
	,	70%	75%	80%	85%		
	1%	> 30	11	5	2		
Starting infection	10%	> 30	15	8	5		
levels	20%	25	14	7	5		
(as % of pop.)	30%	16	9	6	5		
F - F -)	40%	12	9	6	5		

Contact reduction lower than 80% results in unsustainable period of lockdown for 9+ weeks

1. Crush defined as keeping lockdown in place until new case growth falls to below 1 per 100,000; 2. Gallup survey of Americans reporting 'always' practicing social distancing over last day when surveyed.

Source: BCG SIR model; Master Scenario framework; Gallup polling and analysis; BCG

Why did initial lockdowns in the US not crush the virus?

US never locked down sufficiently and relaxed social distancing too soon in many areas:

~ 65% of Americans reported social distancing in April ...

... but only ~40% continued social distancing by mid-June²

Containing the virus | Implementing these six policies could reduce hospitalizations by 50-90%

Modeled impact on reduction in hospitalizations



Containing the virus | Protecting the vulnerable *and* broad uptake of masks could allow most states to open schools and businesses

Example of a "US average state" that has contained the virus



Reopening requires some restrictions on general public and high compliance levels

Full reopening Including mass gatherings

Reopening¹ schools and some businesses, no mass gatherings

Five policies to protect health-vulnerable² While reopening schools and some businesses, no mass gatherings

Five policies to protect vulnerable, plus general face-covering mandates²

While reopening schools and some businesses, no mass gatherings

No time to wait - must act quickly

1. Assumes that schools and businesses reopen but basic social distancing measures (for example - limiting interactions to less than pre-pandemic levels and banning mass gatherings) remain in place throughout the duration of pandemic; this is a US average; 2. At 50% compliance. Studies suggest that current compliance with mask wearing ranges from 33% to 50%. Source: BCG

PUBLIC POLICIES FOR SAFE REOPENING Safely reopening schools is paramount | To reopen schools, critical to get local spread under control & take steps to limit infections at school

PUBLIC POLICIES FOR SAFE REOPENING

Virtual learning means some students may fall behind, increasing urgency for school reopening

17%

of students don't have home internet



less likely for schools with more students of color & students in poverty to have a **distance learning plan**¹

14%

of students require **special** education services

If safe for schools to reopen, these 6 levers can reduce virus transmission significantly



- Protecting vulnerable students, teachers, and their families
- Weekly screening of all students (e.g., via pooled testing)
- Classes split into bi-weekly A/B teams
- Staggered class start times
- Providing safe transportation alternatives to-and-from school

In a European country with low levels of transmission, these levers estimated to reduce transmission >80% based on models

Private sector leaders also need to lead the way in fighting the virus; three imperatives emerge

As of 30 July 2020

Select examples

IMPLICATION FOR BUSINESS LEADERS

Protect employees and customers, especially those who are health-vulnerable

Global food processing player is **providing paid leave** to nearly 3,000 health vulnerable employees¹

Telecom conglomerate identified task force to **redeploy vulnerable to work-from-home roles**

Leading 'Big Tech' companies take temperature checks of employees before each shift Use platform to **promote adoption of proven prevention methods**

Several large retail and food companies established **company**wide mask mandates

Large consumer goods company released print ads urging people to **use sanitizers and masks**

Not-for-profit health org. provided clear **COVID-19 fact base to employees**, including targeted outreach to communities of color Actively screen employees and where possible, redeploy resources to **support virus response effort**

Large American industrial goods players are **producing ventilators** through Defense Production Act

Global food player to establish onsite **weekly sentinel testing**²

Leading supermarket chain providing **at-home testing kits to symptomatic workers**

1. Offered to all employees aged 60 and above, and/or at higher risk for serious complications from COVID-19, as defined by CDC guidelines; 2. Sentinel testing involves testing people randomly across community, including those who are apparently well, in order to discover unseen transmission. Source: Washington Post, CEO letters, Presidential Remarks on July 28, 2020; BCG

Additional perspectives on COVID-19

BCG



Edition #13 Global Restart: Key Dynamics



Edition #9 Future of Global Trade and Supply Chains



Edition #5 Revamping Organizations for the New Reality



Edition #12 Ensuring an Inclusive Recovery



Edition #8 Galvanizing Nations for the New Reality



Edition #4 Accelerating Digital & Technology Transformation



Edition #11 Accelerating Climate Actions in the New Reality



Edition #7 Sensing Consumer Behavior and Seizing Demand Shifts



Edition #3 Emerging Stronger from the Crisis



Edition #10 Value Protection and Acceleration Roadmap to Win in the New Reality



Edition #6

Restructuring Costs, and Managing Cash and Liquidity



Edition #2
Preparing for the Restart

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