BCG Health Care Experts

Onsite during the 2023 J.P. Morgan Healthcare Conference

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Erik Adams

Managing Director and Partner San Diego

Areas of Expertise

- Medical devices & technology
- Go-to-market strategy
- Long-term growth strategy
- Pricing
- M&A
- Post-merger integration
- Change management



Ozgur Adigozel

Managing Director and Senior Partner Chicago

Areas of Expertise

- Growth strategy
- Marketing and sales optimization
- Government businesses
- New healthcare delivery models
- Personalization in healthcare
- Consumer engagement
- Metaverse and web3
- Operating model and organization design



Ashkan Afkhami

Managing Director and Partner | Global Leader Health Care BCG X New York

Areas of Expertise

- Innovation models and digital transformation
- Strategic acquisitions and partnerships
- Digital and analytics build capabilities
- Corporate finance and strategy
- Global health care industry
- Commercial excellence
- Digital health



Christoph Albert

Managing Director and Partner Düsseldorf

Areas of Expertise

- Health care private equity
- Health care industry
- Medical devices and technology



Sandra Andersen

Partner New York

Areas of Expertise

- M&A and diligence with a focus on life sciences
- Health care industry



Andrew Barbaccia

Partner New Jersey

- Digital transformation
- Digital talent / people transformation
- MedTech innovation and R&D
- Tech advantage-digital
- Medical technologies
- Medical devices



Alex Baxter

DV Managing Director and Partner New York

Areas of Expertise

- Health care industry
- Principal investors and private equity
- Customer demand
- Digital strategy
- Digital transformation
- Go-to-market strategy
- Digital marketing
- Digital sales
- E-commerce



Chris Bennani

Managing Director and Partner Boston

Areas of Expertise

- Leads life sciences tools and IVD topic
- Pharma services (including CRO, CDMO)
- Biopharma R&D



Mike Brochu

Managing Director and Senior Partner Philadelphia

Areas of Expertise

- Biopharma
- Growth strategy
- Business model innovation
- Consumer insights
- Operations



Hob Brooks

Managing Director and Partner Philadelphia

Areas of Expertise

- M&A, transactions, and PMI
- Business transformation
- Biopharma
- Carveouts & divesture
- Medical devices and technology



Priya Chandran

Managing Director and Senior Partner New Jersey

Areas of Expertise

- Data and analytics
- Marketing and sales
- Innovation strategy and delivery
- Corporate finance and strategy
- US public sector and government
- Public sector
- Health care payers, providers, systems & services
- Health care industry



Lu Chen

Managing Director and Partner New York

- Biopharma
- Corporate strategy
- Growth strategy
- New modalities
- M&A
- Large scale transformation
- Healthcare private equity



Michael Choy

Managing Director and Partner New Jersey

Areas of Expertise

- Biopharma R&D
- New modalities, Including. Cell & gene therapy
- Infectious diseases, Including Covid-19
- Public health
- M&A and post-merger integration



Victor Corzo

Managing Director and Partner Stockholm

Areas of Expertise

- Mergers & acquisitions
- Medical devices and technology
- Digital health care and strategy
- Growth strategy & business model innovation
- Corporate & portfolio strategy
- Health care private equity (biopharma, MedTech, payers & providers)



Ivan D'Avanzo

Managing Director and Partner Miami

Areas of Expertise

- Commercial biopharma strategy
- Digital transformations in biopharma
- Digital, data and analytics applications in biopharma
- Biopharma sales, marketing, and market access excellence
- Medical affairs
- Change management



Joe Davis

Former Regional Chair, North America; Managing Director & Senior Partner; Chair, BCG's Center for Inclusion and Equity Miami

Areas of Expertise

- Leadership
- Organization management
- Organization change
- Large-scale transformation
- Business turnaround
- Diversity, equity and inclusion



Quentin Decouvelaere

Managing Director and Partner Paris

Areas of Expertise

- Health care payers, providers, systems & services
- Medical devices and technology
- Biopharma
- Health care industry
- Digital HR
- Organization design
- Corporate finance and strategy



Thomas Delano

Managing Director and Partner Paris

Areas of Expertise

- Investor strategy
- R&D
- Digital & data transformation
- Build-operate-transfer



Christophe Durand

Managing Director and Senior Partner New York

Areas of Expertise

- M&A (strategy, due diligence)
- Post-merger integration
- Growth strategies
- R&D and innovation
- Sales and marketing strategy



Marie Humblot-Ferrero

Managing Director and Partner Paris

Areas of Expertise

- Biopharma and vaccine
- Health care industry
- Corporate strategy
- Operations, network design, manufacturing systems, CMC
- Large scale transformations
- People strategy and leadership
- Organization strategy, operating model design
- Post-merger management and integration
- Sustainability



Roman Geis

Managing Director and Senior Partner New York

Areas of Expertise

- Health care industry
- Biopharma
- Large corporate transformation
- Commercial strategy
- Organizational transformation



Erik Gilbertson

Managing Director and Partner New York

Areas of Expertise

- Medical devices, life science tools, and DX
- Digital GTM & commercial strategy
- Due diligence
- Organization design
- PMI & cost transformation



Austin Gispanski

DV Managing Director and Partner DV Manhattan Beach

Areas of Expertise

- Expert on telehealth solutions
- Digital strategy & innovation
- Consumerization of healthcare
- Digital solution, product, & business build
- Digital transformation
- Patient activation



Daniel Gorlin

Managing Director and Senior Partner Chicago

Areas of Expertise

- Health care payers, providers, systems & services
- Corporate finance and strategy
- Marketing and sales
- Pricing and revenue management
- Public sector
- Health care industry
- Oncology solutions



Tristan Heinrich

Managing Director and Partner Bay Area - San Francisco

Areas of Expertise

- Healthcare payers, providers, systems, and services
- Large scale transformations
- Transactions and integrations
- Org design and operating model
- Talent and skills
- Future of work
- Climate and sustainability



Charles Hendren

Managing Director and Partner Stockholm

Areas of Expertise

- Biopharma
- Medical devices and technology
- Technology industry
- Business strategy
- Business model innovation
- Due diligence
- Vendor due diligence



Daniel Huber

Managing Director and Partner Munich

Areas of Expertise

- Principal investors & private equity
- Commercial diligence
- Business & growth strategy
- Health care industry



Dieter Iveson

Partner Los Angeles

Areas of Expertise

- Medical devices & technology
- Digital strategy & capability build
- Portfolio & pipeline assessment
- · Growth strategy
- Large scale transformation



Jason Jager

Managing Director and Senior Partner San Diego

Areas of Expertise

- MedTech, life tools / technologies
- Commercial go-to-market, marketing, pricing
- Supply chain & operations
- R&D effectiveness, innovation
- Mergers & acquisition, carve-out, integrations
- Business model transformation



Supriya Jain

Managing Director & Partner Bay Area - San Francisco

- Areas of Expertise
- Physician practice management
- Behavioral health
- Post-acute Care
- Value based health care
- HCIT and digital health



Ganga Kannan

Managing Director and Partner New York

Areas of Expertise

- · Global leader, digital and tech in healthcare
- Digital transformations in biopharma
- Healthcare tech modernization
- Data and analytics



Iosh Kellar

Managing Director and Partner Chicago

Areas of Expertise

- Health care payers, providers, systems & services
- Health care industry
- Biopharma
- Medical devices and technology
- **Oncology** solutions



Bob Lavoie

Managing Director and Senior Partner New York

Areas of Expertise

- MedTech
- MedTech services
- Value-based health care
- Growth strategy
- Innovation
- Commercial model
- Organizational design
- Health care private equity
- M&A, including target screening, transaction support, and PMI



Otto Liska

Managing Director and Partner Los Angeles

Areas of Expertise

- Medical devices & technology
- Commercial due diligence
- Market access
- Portfolio strategy
- Go-to market



Stefan Leve

Managing Director and Partner Boston

- Areas of Expertise
 Core member in BCG's digital & tech in healthcare practice
 Owner of BCG's pharma innovation & tech benchmark (PhIt)
 Digital & tech across pharma, medtech, providers
- providers
- providers Digital strategy & transformation Data & analytics strategy + transformation across the value chain Technology strategy & transformation (incl. Op model, architecture, cloud) Tech in mergers, acquisitions, divestitures Customer journey reimagination Build operate transfer Agile at scale



Martin Lofqvist

Managing Director and Partner Bay Area - San Francisco

Areas of Expertise

- Health care payers, providers, systems & services
- Corporate finance and strategy
- Operations
- Mergers and acquisitions
- **Digital transformation**
- Medicare advantage
- Medicaid
- Home and community-based care
- Cost transformation



Mark Lubkeman

Managing Director and Senior Partner London

Areas of Expertise

- Mergers and acquisitions
- Product launch
- Companywide transformation
- Cost and productivity improvement
- Post-merger integration
- Growth strategy
- Sales and marketing effectiveness
- Health care including biotech, pharma, and medical devices
- CEO and board succession advisory



Chris Meier

Managing Director and Partner London

Areas of Expertise

- Digital, data and analytics in biopharma
- Large-scale data and analytics transformation,
- AI@Scale
- Oncology R&D
- AI and machine learning in discovery, preclinical and CMC
- Clinical trial design and optimization
- Next-generation biopharma commercial
- Data and analytics in medical affairs
- Analysis of real-world data



Jean Mixer

Senior Advisor Boston

Areas of Expertise

- Health care industry
- **Digital innovation**
- **Digital transformation**
- Social impact
- Biopharma
- Medical devices and technology
- Provider



Clemens Moeller

Managing Director and Partner Boston

Areas of Expertise

- Health care industry
- Biopharma
- Public sector
- Innovation strategy and delivery
- **Business transformation**
- End-to-end operational excellence
- Organization design
- Post-merger integration
- Data and analytics
- Change management



Shashanka Muppaneni

Managing Director and Partner San Diego

Areas of Expertise

- Life sciences tools / diagnostics
- Genomics / proteomics workflows
- Interventional medical technologies
- Biopharma commercial & GTM
- Corporate strategy & M&A
- Marketing & pricing excellence



Johan Öberg

Managing Director & Senior Partner Stockholm

Areas of Expertise

- Health care industry Medical devices and technology
- Biopharma
- Principal investors and private equity
- Portfolio acceleration
- Mergers and acquisitions
- International trade
- Corporate strategy



Val Panier

Managing Director and Senior Partner; Health Care Practice Leader for North America

- Areas of Expertise
- Biopharma R&D strategy & organization
- Clinical development
- Governance
- Regulatory affairs
- CRO services



Lorenzo Positano

Managing Director and Partner Rome

Areas of Expertise

- End to end performance improvement transformation
- Operating model redesign
- Operations strategy
- COGS optimization
- Post-merger integration
- Digital transformation



Saif Rathore

Partner Chicago

Areas of Expertise

- Biotech diligence (assets, technology, solutions), strategy, and operations
- Data and advanced analytics, including Al strategy and implementation in health care and life sciences
- Research and development in biopharma, biotech, and medical technology
- Digital health products, including virtual care, telehealth, and hospital at home
- Real world data and clinical research
- ecosystems
- Public health



Barry Rosenberg

Managing Director & Senior Partner Chicago

Areas of Expertise

- Global leader of BCG's MedTech practice
- MedTech implantable devices including cardiac and orthopedic
- MedTech consumable devices including surgery, urology, medication management
 MedTech capital including imaging, in vitro
- MedTech capital including imaging, in vitro diagnostics, and infusion
 Commercial excellence—sales, marketing, l
- Commercial excellence—sales, marketing, key accounts, service and pricing
 Transformation including org/op model and
- I ransformation including org/op model and digital/software/AI-ML
- Due diligence and post-merger integration
- Growth strategy including R&D and innovation
 Physician with 3 years of residency experience
- Physician with 3 years of residency experience in surgery



Michael Ringel

Managing Director & Senior Partner Boston

Areas of Expertise

- Growth and innovation
- Biopharma R&D
- Biopharma commercial
- Transformation
- M&A and PMI
- AI/ML/advanced analytics
- Oncology



Sergio Rossi

Managing Director and Partner New Jersey

Areas of Expertise

- Biotech and biopharma growth strategy
- Global lead medical aesthetics
- Commercial model innovation
- Go to market
- Transformation and turnaround



Sahil Sanghvi

Managing Director and Partner Minneapolis

Areas of Expertise

- Medical technologies implantable and consumable products
- Growth strategy
- Active portfolio management
- Large scale transformation including operating model changes
- Commercial excellence, including key account MGMT., Sales strategy/execution, and marketing
- Business model innovation
- Due diligence, M&A, post-merger integration



Sanjay Saxena

Managing Director & Senior Partner Bay Area - San Francisco

Areas of Expertise

- Global Health Care Leader Payers, Providers, Health Care Systems & Services (PPSS)
- Co-Leader Center for US Health Care Reform
- & Evolution
- Corporate strategy
- M&A and post-merger integration (PMI)
- Large scale transformation and change management
- Cost transformation
- Digital and advanced analytics
- Value-based healthcare
- Care model and payment innovation



Monica Schwarm

Managing Director and Partner Minneapolis

Areas of Expertise

- Health care payers, providers, systems & services
- Medical devices and technologies
- Change management
- Organization design
- Organizational culture



Alok Sathaye

Managing Director and Partner New Jersey

Areas of Expertise

- Global Lead of medtech innovation topic area
- Digital product and solution strategy and design
- Commercial model design & acceleration including key account management and customer success
- Due diligence (strategic and sponsors)



Ulrik Schulze

Managing Director & Senior Partner Zurich

Areas of Expertise

- Large-scale transformation
- Mergers and acquisitions
- Post-merger integration
- Go-to-market / marketing & sales
- Operations
- R&D / innovation
- Health care industry
- Organizational design
- Strategic planning
- Private equity

Sumit Sharma

Managing Director and Partner Singapore

Areas of Expertise

- Health care payers, providers, systems & services
- Pharmaceuticals
- Digital health
- Medical devices & technology
- CFS
- Corporate development
- Go-to-market
- Strategic operations
- Digital transformation
- Organizational transformation



Krishna Srikumar

Managing Director and Partner Boston

Areas of Expertise

- Leader at BCG's Tech & Digital in Health Care Practice
- Digital transformation for biopharma, medtech, providers
- Value-based HealthTech innovation
- Digital health & product commercialization
- AI at scale
- Tech in M&A, divestitures
- Core HeathTech system modernization



Erik Surtevall

Managing Director and Partner Stockholm

Areas of Expertise

- Principal investors and private equity
- · Corporate finance and strategy
- Mergers and acquisitions
- M&A, transactions, and PMI
- Digital, technology, and data
- Health care industry
- Medical devices and technology
- Mergers and acquisitions
- Logistics



David Tompkins

Principal San Diego

Areas of Expertise

- Life science tools
- Diagnostics
- Pharma
- Corporate strategy
- M&A
- Go-to-market strategy
- Pricing



Gunnar Trommer

Managing Director and Partner Digital Ventures – Manhattan Beach

Areas of Expertise

- Health care tech advantage-digital
- Medical technologies
- Medical devices
- Wireless
- Informatics



Stephen Waddell

Managing Director & Senior Partner Austin

Areas of Expertise

- Biopharma
- Commercialization
- Digital and analytics
- Health tech
- Operating model design
- Go-to-market models



Olivier Wierzba

Managing Director & Senior Partner Paris

Areas of Expertise

- Leads BCG's global work in corporate strategy and mergers and acquisitions within the biopharma sector
- Health care
- Biopharma
- Corporate development
- Marketing efficiency and effectiveness
- Mergers and acquisitions
- Strategic planning
- Large-scale transformation
- Deeptech, AI & web3 disruption in the health care value chain



Anne-Kathrin Witt

Principal Zürich

Areas of Expertise

- Health care strategy
- Transactions and data & digital platforms
- Strategy, commercial and transactions in biopharma and life sciences



John Wu

Managing Director & Partner Boston

Areas of Expertise

- Biopharma / biotech innovation
- R&D strategy, organization, and operating model
- Novel modalities including CGT
- Clinical trial optimization and acceleration
- Partnership and external innovation
- Due diligence and M&A
- Post-merger integration



Bernd Ziegler

Managing Director & Senior Partner Munich

- Biopharma
- Innovation
- Multichannel and digital marketing and sales
- · Growth and portfolio strategy
- · Corporate and portfolio strategy
- Operating model and transformation
- Research and development innovation